

River Ridge School District
STAFF AND EMPLOYEE RELATIONS COMMITTEE MEETING MINUTES
Wednesday, March 12, 2025

The Staff and Employee Relations Committee met in the Superintendent's Office of the River Ridge School District located at 11165 County Hwy P, Patch Grove, WI 53817. The following business was conducted:

- I. Call to order
 - a. Kenny Nies called the meeting to order at 4:32.
- II. Roll call
 - a. The following board committee members were in attendance: Kenny Nies, Jason Cathman, and Adam Guthrie. Also present were: Superintendent Clay Koenig, Spec. Ed. Director Amy Jones, and teachers: Megan Copsey, Tricia Kuenster, Sherrie David, Shawn Chatfield, and Mickey Quick.
- III. Proof of giving public notice of meeting and determining that meeting was properly called and convened and proper notice given pursuant to Wis. Stat. secs. 19.84 and 120.11(2)
 - a. Adam Guthrie shared that public notice of this meeting had been given on March 6, 2025 at 11:00 a.m. Kenny Nies declared the meeting official.
- IV. Appearances
 - a. There were none.
- V. 2025-2026 Compensation for Admin., Teacher, Specialty License, and Support Staff
 - a. The committee looked at how increases of 2, 3, and 4 percent would affect the overall budget.
 - b. The committee looked at what CPI was over the past few years in comparison to what we have given. At that time, the committee also requested information for increases for 5, 6, and 7 percent.
 - c. The committee wants to look at what our current year budget is looking like. If coming in favorably, a stipend for this year might be considered. The committee request stipend amounts of 2, 3, and 4 percent.
- VI. Member Suggestions and Recommendations for Future Items
 - a. Compensation for 2025-2026 school year and this year's adopted budget vs. the actual working budget.
- VII. Next Meeting
 - a. Wednesday, April 9, 2025 at 4:30.
- VIII. Adjourn
 - a. Jason Cathman made a motion to adjourn the meeting. Adam Guthrie seconded the motion. Motion carried on voice vote. The meeting adjourned at 5:24.